

FAMHACK



Code Of Conduct

Behaviour standards for FamHack participants, organisers, mentors, guests, and anyone interacting with the event online or in person.

VERSION NOTE

Effective date: 9 March 2026.

This version includes placeholders for organiser-specific reporting channels, welfare contacts, and escalation paths that are not yet defined in the repository.

FamHack Code of Conduct

FamHack is a collaborative event for first-year students, academic parents, and organisers. People should be able to learn, build, compete, and socialise without harassment, pressure, intimidation, or technical sabotage.

Placeholders To Finalise

Replace these before publishing the final public version: **[INSERT REPORTING EMAIL OR FORM]**, **[INSERT ON-SITE SAFETY CONTACTS]**, and **[INSERT EMERGENCY PROCEDURE / VENUE CONTACT]**. Add **[INSERT QUIET ROOM OR WELFARE ARRANGEMENT IF USED]** if FamHack will offer that support.

Applies to	Participants, organisers, volunteers, mentors, speakers, guests, and online community members
Scope	Registration flow, website use, dashboard use, CTF participation, in-person event spaces, and official online channels
Primary reporting route	[INSERT REPORTING EMAIL OR FORM]
Urgent in-person contact	[INSERT ON-SITE SAFETY CONTACTS]

1. Expected Behaviour

Everyone taking part in FamHack is expected to:

- treat other people with respect, patience, and basic professionalism;
- make space for newer participants, especially first-year students who may be attending their first event of this kind;
- communicate clearly and accept boundaries the first time they are set;
- collaborate honestly and give credit fairly;
- follow venue rules, organiser instructions, and CTF rules;
- stop behaviour immediately if asked by an organiser; and
- help keep shared spaces welcoming, accessible, and safe.

2. Unacceptable Behaviour

The following behaviour is not acceptable at FamHack:

- harassment, discrimination, or hostility based on race, ethnicity, nationality, sex, gender identity, sexuality, disability, religion, age, or similar protected characteristics;
- bullying, intimidation, stalking, threats, or sustained disruption;
- unwanted sexual attention, sexualised comments, or invasive behaviour;
- doxxing, outing, impersonation, or sharing private information without permission;
- recording, photographing, or publishing someone in a way that ignores a clear refusal or reasonable privacy expectation;
- repeated pressure after someone has said no, disengaged, or asked for distance;
- aggressive intoxication, property damage, or unsafe physical conduct; and
- cheating, sabotage, denial-of-service activity, account abuse, or attempts to compromise event infrastructure or another participant's work.

3. Academic Family Context

FamHack uses “parent” and “child” as academic-family role labels only. Those labels do not create permission to control, pressure, isolate, or overstep another person's boundaries.

Participants in more senior positions should be especially careful with power dynamics. A first-year student should never be made to feel that support, inclusion, technical help, or social access depends on tolerating inappropriate behaviour.

4. Technical Conduct And Fair Play

Because FamHack includes a CTF and technical challenges, the following extra rules apply:

- solve the challenges that are intentionally part of the event, not the live infrastructure behind participant accounts or registration;

- do not attack rate limits, authentication systems, databases, hosting, or mail delivery;
- do not access, modify, or attempt to expose another user's data, credentials, or progress;
- do not interfere with another team's demo, code, hardware, or presentation materials; and
- if you find a real vulnerability in the event platform, stop and report it privately to organisers instead of exploiting it.

5. Reporting A Problem

If you experience or witness behaviour that may violate this Code of Conduct:

- contact an organiser through **[INSERT REPORTING EMAIL OR FORM]**;
- if you are on site, speak to **[INSERT ON-SITE SAFETY CONTACTS]**;
- if the issue involves immediate danger, contact venue security or emergency services first using **[INSERT EMERGENCY PROCEDURE / VENUE CONTACT]**; and
- if helpful, write down what happened, who was involved, where it happened, and whether there were witnesses.

The organisers should provide at least one reporting route that does not require the reporter to approach the person involved directly.

6. How Reports Will Be Handled

Organisers should respond promptly, take reports seriously, and share information only with people who need it to respond appropriately.

Depending on the situation, organisers may:

- have a private conversation and issue a warning;
- require behaviour to stop immediately;
- separate participants or restrict contact;
- remove someone from a session, challenge, or communication channel;
- revoke event participation without refund or prize eligibility, if applicable; and
- escalate to venue staff, university processes, or law enforcement where necessary.

7. Confidentiality And Limits

FamHack should treat reports as sensitively as possible, but complete secrecy cannot be guaranteed where someone is at risk, where evidence needs to be checked, or where legal or institutional escalation is required.

The organisers should avoid retaliating against reporters and should not require informal confrontation as a condition of support.

8. Accessibility, Welfare, And Breaks

Events run better when participants can step back safely. If FamHack plans to offer a quiet room, welfare lead, prayer space, accessibility desk, or structured break support, add those details here:

Welfare Placeholder

[INSERT QUIET ROOM OR WELFARE ARRANGEMENT IF USED]. Include location, hours, and how participants can ask for support discreetly.

9. Consequences For Violations

Anyone asked to stop unacceptable behaviour is expected to stop immediately. Failure to do so can lead to removal from the event or related platforms.

Serious incidents may justify immediate action without a prior warning. Organisers may also remove content, invalidate submissions, or restrict access to infrastructure where that is necessary to protect participants or the event.

10. Contact

For final publication, replace the placeholder details below with the real contact points used by the FamHack organisers.

Reporting channel	[INSERT REPORTING EMAIL OR FORM]
On-site lead	[INSERT ON-SITE SAFETY CONTACTS]
Emergency procedure	[INSERT EMERGENCY PROCEDURE / VENUE CONTACT]
Organising body	[INSERT ORGANISING ENTITY NAME]